

Consult with the

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Labor Affairs Office!



Free Consultation

We give you advice about disputes between foreign workers and employers, and spread information about labor policies.

If YOU

- think you will be dismissed or forced out of your job
- aren't being paid basic wages
- have unpaid overtime
- are being harassed or discriminated
- want help with union negotiations as a worker or an employer

If YOU want to know about

- company labor policies as a worker or how to make them as an employer
- annual paid leave or work hours
- compensation when quitting
- joining or forming a labor union
- paternity, maternity, or caregiving leave
- part time and dispatch work
- what to do before starting part time work

Are your rights being protected under the Labor Standards Act and other legislation?

- ♦ Employers **must** formally tell you about labor conditions and regulations when you start a job.
- ♦ Employers **must** pay increased wages for overtime work.
- ★ Employers must give you annual paid leave if you work continuously for at least 6 months (with at least 80% attendance), even if you are a part-time worker.
- ♦ Employers must undertake policies to prevent harassment and discrimination based on sexuality and nationality.

Consultation by phone in Japanese:

Consulting hours: 8:30-17:15 Monday-Friday (except for national holidays and Dec. 29-Jan. 3)

Night hours: 17:15-20:00 Wednesdays (if national holiday, then following Thursday)

* Responses to email inquiries will be answered by

phone.

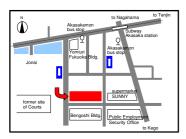
Multilingual Support:

For other languages (English · 中文・한국 · Tiếng Việt · नेपाली · Bahasa Indonesia · Tagalog · Português · ภาษาใหม่ · Español · Français · Deutsch · Italiano · Монгол хэл · งาระบะ • โอร์ยาวาวาว · ภาษาโฮฺ ፣ · Монгол Улс), please call the Fukuoka International Support Center: 0120-279-906

3F ACROS Fukuoka, 1-1-1 Tenjin, Chuo-ku, Fukuoka

Fukuoka Labor Affairs Office

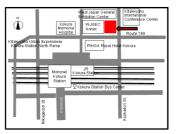
5F Fukuoka West General Gov't Bldg. 1-8-8 Akasaka, Chuo-ku, Fukuoka 810-0042 TEL: 092-735-6149 FAX: 092-712-0497 fukuoka-rso@pref.fukuoka.lg.jp



Kitakyushu Labor Affairs Office

4F AIM Bldg. 3-8-1 Asano, Kokurakita-ku, Kitakyushu 802-0001

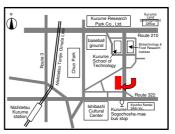
TEL: 093-967-3945 FAX: 093-967-3946 kitakyu-rso@pref.fukuoka.lg.jp



Chikugo Labor Affairs Office

1F Kurume General Gov't Bldg. 1642-1 Aikawamachi, Kurume 839-0861

TEL: 0942-30-1034 FAX: 0942-30-1025 chikugo-rso@pref.fukuoka.lg.jp



Chikuho Labor Affairs Office

2F Annex Iizuka General Gov't Bldg. 8-1 Shintateiwa, Iizuka 820-0004 TEL: 0948-22-1149

TEL: 0948-22-1149 FAX: 0948-22-4118

